WOODLAND JOINT UNIFIED SCHOOL DISTRICT

"Excellence for All"



District Website: <u>www.wjusd.org</u>

OPEN ENROLLMENT ANNOUNCEMENT

For All CERTIFICATED Active, Early Retiree & COBRA PLEASE READ ALL OF THIS NOTICE CAREFULLY FOR INFORMATION REGARDING YOUR ANNUAL BENEFITS OPEN ENROLLMENT FOR PLAN YEAR 2021

*** There are changes to our rates and/or plan benefits for the 2021 plan year. ***

You do not need to do anything if you are not adding coverage or making any changes!

Open Enrollment Dates: October 26 – November 8, 2020

Open Enrollment has arrived. This is your annual opportunity to review your current health care coverage elections and make changes for the upcoming plan year. The District's Open Enrollment session will begin Monday, October 26th and end on Sunday, November 8th at 11:59 pm.

Open Enrollment will be held online through our web-based benefits administration system, *BenefitBridge*. Employees can make benefit selections for the 2021 plan year from home! It's fast and easy! See the enclosed flier on how to sign up! Once you login, you will be able to view and compare plans, enter new enrollments, change current enrollments, download documents and forms, and utilize a variety of health and wellness resources. Online enrollment is voluntary. Should you wish to complete a paper enrollment form, the forms are available on our website at <u>www.wjusd.org</u>, or at the district office.

<u>All changes must be completed through *BenefitBridge* or on paper by Sunday, November 8th, 2020 at 11:59 pm.</u> If you would like a paper enrollment package, a change form, or need help completing a new enrollment form, please contact the Business department.

The Business Department is located at the District Office: 435 Sixth Street, Woodland, CA 95695

Medical Plan Information

You have 3 WHA HMO Plans, 2 Kaiser HMO Plans, 1 Kaiser HSA HDHP Plan, and 1 Sutter Health Plus HMO Plan from which to choose. You will be able to compare the different plans when you login to the *BenefitBridge* website. You may add coverage, add or remove dependents or change plans during this time.

Dental Plan

This is an Open Enrollment year for Delta Dental. You may add coverage, add or remove dependents or change plans during this time.

Vision Plan

This is also the Open Enrollment period for your Medical Eye Services coverage. You may add coverage, add or remove dependents or change plans during this time.



Woodland Joint Unified School District Online Benefits Enrollment is easy with BenefitBridge!

Need Help?

For all questions related to your benefits, please contact your employer's benefits administrator. For BenefitBridge technical assistance *only*, please contact BenefitBridge Customer Care at 800.814.1862; Mon – Fri, 8:00 AM – 5:00 PM, PST or email benefitbridge@keenan.com.

Here's what you can do on BenefitBridge:

- View Current Plan Year Benefits
- Compare Plan Options
- Enroll in Benefits

- Resource Center: Health Insurance Basics, Medicare, Glossary, Media Resources
- Add or Remove
 Dependents/Beneficiaries
- Message Center

www.benefitbridge.com/client

a

- Update My Account Info
- Available 24/7 via the Internet

Google

DO NOT ENTER WEB ADDRESS URL HERE

Registration and Login

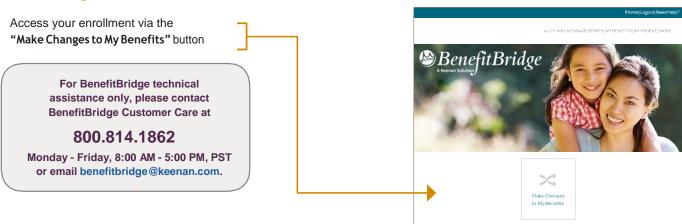
Already have login credentials?

- 1. Login to BenefitBridge at www.benefitbridge.com/wjusd.
- 2. Forgot your Username or Password? Click on "Forgot Username/Password?"
- 3. Please add or update your email address to receive an email confirmation of your enrollment approval.

Need to create login credentials?

- In the address bar, type_ <u>www.benefitbridge.com/wjusd</u> (Not in the Bing, Google, Yahoo search engine field)
- 2. Click the Enter key, then follow the instructions below to register:
 - STEP 1: Select "Register" to Create an Account
 - STEP 2: Create a Username and Password
 - STEP 3: Select "Continue" to access BenefitBridge

Enrolling in Benefits





ENTER WEB ADDRESS URL HERE

1

CERTIFICATED RATE SHEET

Certificated Actives, Early Retirees & COBRA

Monthly Rates Effective January 1, 2021 – December 31, 2021

	Western Health Advantage Monthly Premium Cost			Kaiser Monthly Premium Cost		
Active, COBRA & Early Retiree	High Option	Low Option #1	Low Option #2	High Option	Low Option #1	HSA HDHP
Employee	\$977.47	\$732.70	\$673.11	\$925.14	\$712.93	\$707.78
Employee + One	\$1,607.05	\$1,203.82	\$1,105.51	\$1,526.49	\$1,176.33	\$1,167.84
Employee + Family	\$2,139.85	\$1,602.50	\$1,471.44	\$2,035.31	\$1,568.44	\$1,557.12

	Sutter Health Plus High Monthly Premium Cost
Active, COBRA & Early Retiree	
Employee	\$926.10
Employee + One	\$1,530.20
Employee + Family	\$2,040.90

	MES Classic Monthly Premium Cost	MES Enhanced Monthly Premium Cost
Certificated / Retirees		
Employee	\$5.80	\$12.01
Employee + One	\$11.58	\$23.97
Employee + Family	\$17.37	\$35.91

	Delta Dental Incentive Monthly Premium Cost		Delta Dental Alternative Monthly Premium Cost	
	Active	Early Retirees	Active	Early Retirees
Employee	\$56.60	\$58.35	\$52.19	\$52.19
Employee + One	\$107.54	\$110.87	\$99.16	\$99.16
Employee + Family	\$164.14	\$169.22	\$151.35	\$151.35

For More Information

We encourage you to explore the *BenefitBridge* web site: <u>https://www.benefitbridge.com/wjusd</u> where you can view and compare the district's medical plan designs and download details regarding coverage options. You can also find out about benefit related State and Federal programs i.e.: COBRA and plan for life events such as marriage, birth or adoption and view important notices regarding health care coverage. You can access this web site at: <u>www.wjusd.org</u> under Business Services, Payroll/Benefits, BenefitBridgeLink